



BML MUNJAL AWARDS

Business Excellence through
Learning & Development

Twelfth Edition, 2017

Last date of submission of application : **December 15, 2016**

Award Presentation : **April 20, 2017 (Thursday), New Delhi**

Supporting Partner:



Knowledge Partner:



Grant Thornton

An instinct for growth™

Supporting Partner:





The idea behind the Awards

In today's dynamic and competitive business environment, organizations are running the extra mile to develop and retain human capital. One of the key challenges for companies is to accelerate training and development activities in cross-functional areas of business and foster a knowledge-driven culture that is both sustainable and easy to replicate across all locations. Therefore, organizations are coming up with novel ideas and approaches to develop strategies that are best suited to meet their need for talent development.

The annual BML Munjal Awards for 'Business Excellence through Learning and Development' recognize organizations that have successfully created and implemented innovative strategies for learning and development, using people development as a tool to achieve Business Excellence. The awards also recognize organizations that have used their training initiatives to create competitive advantages and enable growth for their companies.

The BML Munjal Awards are one of the most sought after recognitions in the area of Learning & Development. The awards are organized by Hero Corporate Service Private Limited, a Hero Group company.



Goals

- Recognize & Promote excellence in the field of Learning & Development
- Create a platform for sharing of best practices by participating organizations



Inspiration



The Awards are named after the Hero Group Chairman and Padma Bhushan Awardee Dr. Brijmohan Lall Munjal, a leader who has built a business conglomerate worth billions of dollars from scratch.

He attributes the Group's success to a continuous focus on training and Learning & Development resulting in business excellence. This philosophy has been further strengthened by nurturing strong family values, people relationships and responsible citizenship, coupled with humility and efficiency at workplace.

PAST WINNERS



2017 - Entries are invited for 6 categories of Awards

1

**MANUFACTURING
(PUBLIC SECTOR UNDERTAKING)**

3

**SERVICES
(PUBLIC SECTOR UNDERTAKING)**

5

**SUSTAINED
EXCELLENCE***

2

**MANUFACTURING
(PRIVATE SECTOR)**

4

**SERVICES
(PRIVATE SECTOR)**

6

**EMERGING
STARS****

*Only winners of BML Munjal Awards in the past years are eligible for this category. A different methodology will be adopted for this exclusive category leading to winners entering in Hall of Fame.

**Privately held companies in emerging sectors like e-commerce/m-commerce & other emerging fields and have been in operation for at least 3 years and less than 7 years as on March 31, 2016.

How will you benefit from participating?

- Your chance to be in the forefront of companies championing business excellence through learning and development
- Be part of an award program that is established and is in its Twelfth year
- Recognition by an esteemed panel of judges
- Companies participating will get a guide sharing the latest best practices of various companies (on a no-name basis) in the Learning & Development function

Fees & Costs

There is no entry fee. But the applicants will have to make their travel arrangements, if shortlisted for final presentation.

PAST WINNERS

HDFC BANK
We understand your world

HSBC

**एनटीपीसी
NTPC**

**बी.एच.ई.एल.
BHEL**

TAJ
Hotels Resorts
and Palaces

Infosys

KEC
KEC INTERNATIONAL LIMITED

punjab national bank
...the name you can BANK upon!

2017 - Award Process Snapshot

Call for Entries		Invitations are sent to organizations that have consistently figured in top industry rankings of reputed publications. Forms are also invited from various reputed organizations of the public and private sectors .												
STAGE 1	Entry Form	The applicants are requested to fill in the entry form and send to us by email/post.	Last Date: 15 December, 2016											
	Shortlisting	Entry forms received shall be collated and screened in association with our knowledge partner Grant Thornton.												
	Assessment	<table><tr><th colspan="2">ASSESSMENT MATRIX</th></tr><tr><td colspan="2">Stage 1 : Business excellence outcomes</td></tr><tr><td>Financial success</td><td>Customer delight</td></tr><tr><td>People focus</td><td>Contribution to society</td></tr></table>		ASSESSMENT MATRIX		Stage 1 : Business excellence outcomes		Financial success	Customer delight	People focus	Contribution to society			
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Financial success	Customer delight													
People focus	Contribution to society													
STAGE 2	Application Form	Initially shortlisted organisations will be sent a detailed application form for additional data around Learning & Development initiatives.												
	Finalist Selection	A specially constituted cross-functional Expert Panel drawn from reputed organizations will analyse and evaluate the data provided by the shortlisted organisations to arrive at finalists in each category.												
	Assessment	<table><tr><th colspan="2">ASSESSMENT MATRIX</th></tr><tr><td colspan="2">Stage 2: Learning and development considerations</td></tr><tr><td>Alignment with business goals</td><td>Performance improvement</td></tr><tr><td>Internal communication and transparency</td><td>Impact on client experience</td></tr><tr><td>Commercial success</td><td>Internal collaboration</td></tr><tr><td>External partners and experts leverage</td><td>Employee participation</td></tr></table>		ASSESSMENT MATRIX		Stage 2: Learning and development considerations		Alignment with business goals	Performance improvement	Internal communication and transparency	Impact on client experience	Commercial success	Internal collaboration	External partners and experts leverage
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Alignment with business goals	Performance improvement													
Internal communication and transparency	Impact on client experience													
Commercial success	Internal collaboration													
External partners and experts leverage	Employee participation													
Site Visits		Site visits would be conducted at the works of the finalists to authenticate the submitted information and verify the institutionalization of the initiatives.												
Selection of Winners		The finalists will be evaluated by an eminent jury in an interactive presentation session. The Jury would deliberate and finally decide the winner in each category. The presenters are expected to give concrete linkage of business excellence achieved through Learning & Development and this will be considered during the evaluation by the Jury.												

PAST WINNERS

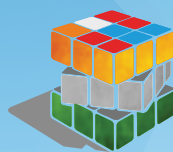


Way of Life!



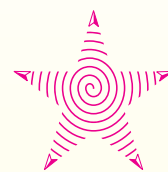
Eminent Jury Panel in Past

Mr. A. Didar Singh, FICCI
Mr. Ajay Shriram, DCM Shriram Consolidated Ltd
Mr. Analjit Singh, Max India Limited
Dr. Anand C. Burman, Dabur India Limited
Mr. Arun Bharat Ram, SRF
Mr. Arun Maira, Planning Commission
Mr. B. Ashok, Indian Oil Corporation Limited
Mr. B.P. Rao, BHEL
Mr. Bhargav Dasgupta, ICICI Lombard
Mr. David Jones, Grant Thornton India
Mr. Deepak Parekh, HDFC
Mr. Hari S Bhartia, Jubilant
Mr. Hemant Nerukar, Tata Steel
Mr. Janmejaya Sinha, Boston Consulting Group Asia Pacific
Dr. (Ms.) Jyotsna Suri, The Lalit Hotels
Ms. Kalpana Morparia, JP Morgan India
Mr. M. Damodaran, ING Group of Netherlands
Ms. Mallika Srinivasan, TAFE
Ms. Padmaja Ruparel, Indian Angel Network
Mr. R.C. Bhargava, Maruti Suzuki India
Mr. Rakesh Bharti Mittal, Bharti Enterprises
Ms. Rekha Sethi, All India Management Association (AIMA)
Ms. Renu Karnad, HDFC
Mr. R.S. Sharma, ONGC
Mr. S Ramadorai, National Council on Skill Development
Ms. Sangita Reddy, Apollo Hospitals Group
Mr. Sanjiv Goenka, RPG Group
Ms. Shobhana Bhartia, Hindustan Times Group
Ms. Shobana Kamineni, Apollo Hospitals
Mr. S.K. Roongta, SAIL
Mr. T V Narendran, Tata Steel
Mr. Tarun Das, CII
Mr. Sunil Kant Munjal, Hero Corporate Service Pvt Ltd
Mr. Sunil Kaushal, Standard Chartered PLC
Mr. Venkatesh Kini, Coca-Cola India and South West Asia
Mr. Vikram Limaye, IDFC Limited
Dr. Vinayshil Gautam, Senior Advisor, KPMG
Mr. Y.C. Deveshwar, ITC
Ms. Zarin Daruwala, Standard Chartered Bank



MINDMINE INSTITUTE

Mindmine Institute is an independent think tank set up by the Hero Group. From time to time, the institute conducts a number of initiatives to stimulate intellectual discussions and generate thought leadership on issues of importance to businesses, society and India in general.



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In the words of **Mr. Rajyavardhan Singh Rathore**, Minister of State for Information & Broadcasting, Government of India, (Chief Guest, BML Munjal Awards 2016):

"I am very happy to present the BML Munjal Awards that salute corporations which are able to create impact by focusing on Learning & Development in cross functional areas of the businesses."

In the words of **Mr. Dominic Asquith**, British High Commissioner to India, (Guest of Honour, BML Munjal Awards 2016):

"Skilling is the biggest priority for social and economic growth. The BML Munjal award acknowledges the efforts of organisations that have invested in people to set new benchmarks. This is a critical requirement in today's world, and needs to be duly appreciated."

2017 - Awards Rules & Regulations

For rules & regulations, please check our website:
www.bmlmunjalawards.com

Awards will be given away at a glittering ceremony to be held in New Delhi on April 20, 2017.

PAST WINNERS



Some moments of the past award ceremonies



Other details

For more information

Visit: www.bmlmunjalawards.com

Entries may be sent by E-mail to: bmlmunjalawards@herocorp.com

Last date of
submission:
**December 15,
2016**

Or by Post:

Ajay Arora
Associate Vice President
Strategic Planning & Projects
e-mail: ajay.arora@herocorp.com

Abhay Saxena
Associate Vice President
Talent Development & TQM
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